

Future Generations Evaluation

(includes Equalities and Sustainability Impact Assessments)

<p>Name of the Officer completing the evaluation Matthew Gatehouse</p> <p>Phone no: 01633 644397 E-mail: matthewgatehouse@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>To explore the feasibility of, and produce a business case for, the opening of a Post Office within Usk Hub following the announcement of the planned closure of the current facility on Bridge Street.</p>
<p>Name of Service: Community Hus</p>	<p>Date Future Generations Evaluation form completed 8th October 2018</p>

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc





- 1. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The proposal could help to sustain local services by retaining these with a single building generating economies of scale and lower overheads for a Post Office. It could provide cash desk services for local business who will have been affected by the closure of Barclays Bank on Bridge Street. Should additional retail services be offered there may be a</p>	<p>Further actions will be explored as the proposal is developed.</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	small negative impact on other local retailers that provide products such as stationary	
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Retaining services locally could help minimize car journeys and the negative impact on the environment from CO2 and other emissions from vehicles.	As above
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Access to locally accessible services is likely to have a positive impact on well-being	Maximise opportunities to explore potential synergies between community education as the post office, for example helping people with digital skills and getting on-line and creating opportunities to introduce them to other courses that could impact on well-being.
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Maintaining local services would have a positive impact on community cohesiveness and viability	Further actions will be explored as the proposal is developed.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	None identified at this stage	As above
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	No immediate impact but see box to the right for potential.	Potential for positive impact by creating cross-selling opportunities for community education courses including Welsh language and art courses that would enhance cultural opportunities and the Welsh language.
A more equal Wales	The retention of local post office services is likely to have positive impact on people who are unable to	As above

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
People can fulfil their potential no matter what their background or circumstances	travel, have no car or are more dependent on post office counter services.	

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	Sustaining a local service which is unlikely to return if it is lost in the short-term.	Marketing any potential service offer effectively to maximize take-up
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	Close working with Post Office Ltd and Usk Town Council to identify a potential solution which no organization could deliver working alone	
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	We have spoken with the local elected member and representatives of the Town Council. However this proposal is at a very early stage.	Work would need to be undertaken with service users of both the Community Hub and Post Office to understand how this could be done effectively.
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	Securing this service could have a positive impact for local business who would otherwise be left without a service to pay in cash. It is also likely to have a positive impact on users of post office services as part of their household financial management	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Considering impact on all wellbeing goals together and on other bodies</p>		

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link:<http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Many Post Office services are used by a higher proportion of older people and any proposal to retain services locally is likely to have a positive benefit for this group.	None identified at this stage	None identified at this stage
Disability	The proposal would bring benefits to people who have disabilities and are less mobile as these are proportionately more less likely to be able to access the next nearest Post Office in Raglan	None identified at this stage	None identified at this stage

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Gender reassignment	None identified at this stage. Proposal would have potential positive impact on all groups.	None identified at this stage	None identified at this stage
Marriage or civil partnership	None identified at this stage. Proposal would have potential positive impact on all groups.	None identified at this stage	None identified at this stage
Pregnancy or maternity	None identified at this stage. Proposal would have potential positive impact on all groups.	None identified at this stage	None identified at this stage
Race	None identified at this stage. Proposal would have potential positive impact on all groups.	None identified at this stage	None identified at this stage
Religion or Belief	None identified at this stage. Proposal would have potential positive impact on all groups.	None identified at this stage	None identified at this stage
Sex	None identified at this stage. Proposal would have potential positive impact on all groups.	None identified at this stage	None identified at this stage
Sexual Orientation	None identified at this stage. Proposal would have potential positive impact on all groups.	None identified at this stage	None identified at this stage
Welsh Language	None identified at this stage. Proposal would have potential positive impact on all groups.	None identified at this stage	None identified at this stage

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	None at this stage		Ensure all staff receive safeguarding training at the appropriate level in line with the council's policy
Corporate Parenting	None at this stage		

5. What evidence and data has informed the development of your proposal?

Data Supplied on likely number of transactions and the income per transaction
 Staffing Information
 Dimensions of building and visual inspection of Usk Hub by Post Office colleagues

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The Office is used by people of all generations but its loss would be felt particularly by older residents and those without access to a car who would otherwise need to journey to other towns to conduct transactions contributing to congestion and increasing carbon emissions. Preserving a local service would have positive benefits for local businesses who would be without a local financial service to deposit and withdraw cash. The evidence is sufficient to justify developing a fuller business case. Initial indications are that financial impact on other services would be minimal and therefore there is no negative opportunity cost in taking action.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Subject to decision – to develop a full proposal and test to maximize the potential positive impacts and ensure the work is completed in accordance with the ways of working	Commence Late October 2018	Richard Drinkwater – Community Hubs Manager	

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	.
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Individual Member Decision	pending	